



राष्ट्रिय स्वतंत्र पार्टी

Rastriya Swatantra Party (RSP)

# VACANCY ANNOUNCEMENT

## RSP Digital Campaign Room - Mission Election

**Rastriya Swatantra Party (RSP)** is establishing a multi-tiered, technology enabled **Digital Campaign Room** to ensure data-driven decision-making, strategic coherence, rapid response, and disciplined ground execution for the upcoming elections.

We invite mission-oriented, ethical, and high-performing professionals to join this national election mission. Positions are available across political strategy, research and analytics, digital media, field operations, technology, administration, and monitoring.

### A. Political Strategy, Planning & Analysis

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
Chief Election Strategist & Mission Director	1	Party Leadership	Master's degree in Business Management, Political Science, Public Policy, International Relations, Governance, Economics, Data Science, or related field	Lead overall election strategy, scenario planning, approvals, mission oversight
Deputy Chief – Strategy & Planning	1	Chief Strategist	Master's degree in Political Science, Public Policy, Development Studies, Management, or related field	Support strategy execution, inter-wing coordination, scenario modeling
Provincial Strategy Leads	7	Chief Strategist	Master's degree in Political Science, Sociology, Public Administration, Development Studies, or related field	Develop province & constituency strategies, coordinate provincial teams
Election / Campaign Strategists	2	Provincial Leads	Bachelor's or Master's degree in Political Science, Mass Communication, Management, or related field	Execute local campaigns, volunteer supervision, micro-planning
Political Analysts	2	Chief Strategist	Master's degree in Political Science, Sociology, Economics, Public Policy, or related field	Analyze voter sentiment, party positioning, competitor movements
Risk & Scenario Analysts	2	Chief Strategist	Master's degree in Public Policy, Political Science, Economics, Statistics, or Risk Analysis and securities	Risk forecasting, misinformation tracking, electoral scenario modeling

## B. Data, Research & Intelligence

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
Chief Election Data Scientist	1	Chief Strategist	Master's degree in Data Science, Statistics, Economics, Computer Science, or related field	Lead data systems, analytics, modeling, validation
Statistician & Demographer	1	Chief Data Scientist	Master's degree in Statistics, Demography, Economics, or Mathematics	Voter segmentation, turnout forecasting, demographic analysis
Data Analysts	3	Chief Data Scientist	Bachelor's or Master's degree in Statistics, Data Science, Economics, IT, or related field	Generate dashboards, insights, analytics reports
Research Officers / Report Writers	7	Chief Data Scientist	Bachelor's or Master's degree in Social Sciences, Political Science, Development Studies, or Journalism	Constituency briefs, policy notes, intelligence reports
Data Entry & Verification Officers	10	Data Analysts	Minimum 10+2, Bachelor's preferred	Data cleaning, verification, quality assurance

## C. GIS & Spatial Intelligence

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
GIS Mapping Expert	1	Chief Data Scientist	Bachelor's or Master's degree in GIS, Geography, Urban Planning, or related field	Booth mapping, hotspot analysis, resource allocation
Spatial Data Analyst	1	GIS Expert	Bachelor's or Master's degree in GIS, Statistics, Geography, or Data Science	Spatial correlation (turnout, access, demographics)

## D. Digital, Media & Communication

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
Message & Narrative Director	1	Chief Strategist	Master's degree in Mass Communication, Political Communication, Journalism, or related field	National narrative control, messaging consistency
Deputy Narrative Strategist	1	Narrative Director	Master's degree in Communication, Political Science, or related field	Content approval, message discipline
Senior Political Editors	2	Narrative Director	Bachelor's or Master's degree in Journalism, Media Studies, or Literature	Editorial review, candidate content alignment
Digital Campaign Strategist	1	Chief Strategist	Bachelor's or Master's degree in Marketing, Communication, IT, or related field	National digital campaign coordination
Social Media Strategists	2	Digital Lead	Bachelor's degree in Media, Marketing, IT or related field	Platform strategy (FB, X, IG, TikTok)
Content Creators (Text / Visual)	6	Social Media Strategists	Bachelor's or equivalent practical experience	Posts, infographics, talking points
Video Producers / Editors	5	Social Media Strategists	Bachelor's or equivalent practical experience	Videos, reels, short ads

<b>Illustrators / Visual Designers</b>	4	Social Media Strategists	Bachelor's or equivalent practical experience	Posters, creatives, infographics
<b>Provincial Content Leads</b>	7	Narrative Director	Bachelor's or equivalent practical experience	Provincial content localization
<b>Candidate Content Coordinators</b>	8	Provincial Leads	Bachelor's or equivalent practical experience	Candidate liaison, approvals
<b>Content Adapters / Translators</b>	7	Provincial Leads	Bachelor's or equivalent practical experience	Language & cultural adaptation
<b>Quick Video Cutter / Designer</b>	7	Provincial Leads	Bachelor's or equivalent practical experience	Rapid video adaptation
<b>Social Media Scheduling Officers</b>	4	Candidate Content Coordinators	Bachelor's or equivalent practical experience	Scheduling, posting, monitoring
<b>Rapid Response Unit</b>	6	Narrative Director	Bachelor's or equivalent practical experience	Crisis communication, rebuttals

#### E. Technology, IT & Systems

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
<b>IT Systems &amp; Infrastructure Lead</b>	1	Chief Strategist	Bachelor's or Master's degree in IT, Computer Science, or Engineering	Secure systems, dashboards, communications
<b>Database &amp; CRM Manager</b>	1	IT Lead	Bachelor's degree in IT / Computer Science or equivalent experience	Voter, volunteer, candidate databases
<b>Automation / AI Specialist</b>	1	IT Lead	Bachelor's degree in IT / Computer Science or equivalent experience	Predictive analytics, automation
<b>Cybersecurity Specialist</b>	1	IT Lead	Bachelor's degree in IT / Computer Science or equivalent experience	Data security, cyber risk management
<b>Software / Dashboard Developers</b>	2	IT Lead	Bachelor's degree in IT / Computer Science or equivalent experience	Analytics & reporting dashboards
<b>Technical Support / Sys Admin</b>	3	IT Lead	Bachelor's degree in IT / Computer Science or equivalent experience	System uptime, troubleshooting

#### F. Field Operations & Ground Mobilization (National & Provincial Operations)

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
<b>National Field Director</b>	1	Chief Strategist	Master's degree in Political Science, Public Policy, Development Studies, Management, or related field	Nationwide field execution
<b>Provincial Field Coordinators</b>	7	National Field Director	Bachelor's degree in Political Science, Public Policy, Development Studies, Management, or related field	Provincial volunteer & booth coordination
<b>Booth &amp; Volunteer Leads</b>	14	Provincial Coordinators	10+2/Bachelor's	Booth management, volunteer supervision
<b>Field Support Team</b>	10	Operations Coordinator	10+2/Bachelor's	Logistics, deployment

### Survey & Enumeration

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
Enumerator Supervisors	15	Survey Team Lead	Bachelor's	Supervise enumerators, quality control
Data Enumerators	150	Supervisors	10+2	Field data collection

### G. Administration, Finance, Logistics & Compliance

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
Admin & HR Lead	1	Chief of Operations	Bachelor's or Master's degree in Management, Finance, HR, or related field	Recruitment, HR management
Finance & Compliance Manager	1	Chief of Operations	Bachelor's or Master's degree in Management, Finance, HR, or related field	Budgeting, election finance compliance
Procurement & Asset Manager	1	Chief of Operations	Bachelor's or Master's degree in Management, Finance, HR, or related field	Asset & inventory management
Logistics & Transport Coordinators	2	Chief of Operations	Bachelor's or Master's degree in Management, Finance, HR, or related field	Travel & material movement
Security & Risk Officer	1	Chief of Operations	Bachelor's degree in Psychology, Social Work, Security Studies, or related field	Physical & digital security
Documentation & Records Officer	1	Chief of Operations	Minimum 10+2	SOPs, archiving
Well-being & Burnout Officer	1	Chief of Operations	Bachelor's degree in Psychology, Social Work, Security Studies, or related field	Staff welfare, mental health
Office & Facility Support	1	Chief of Operations	10+2	Office operations

### H. Monitoring & Situation Reporting (SitRep)

Position	Qty	Reports To	Minimum Qualification	Key Responsibilities
Control Room Operations Lead	1	Chief Strategist	Bachelor's or Master's degree in Management, Finance, HR, or related field	Real-time monitoring coordination
Situation Room Analysts	2	Operations Lead	Bachelor's or Master's degree in Marketing, Communication, IT, or related field	Trend analysis, alerts
Daily Situation Reporters (SiRePs)	3	Operations Lead	Bachelor's in Marketing, Communication, IT, or related field	Daily briefs, incident & field reports

### Eligibility & Skills

- Relevant education and experience as per position level
- Familiarity with political campaigns, voter analytics, media, or field operations
- Strong understanding of Nepal's political, social, and electoral context (preferred)
- Ability to work under pressure and tight deadlines
- Strong ethics, confidentiality, and discipline
- Commitment to democratic values and RSP's mission

## Contract & Duration

- Short-term, mission-based contracts (30–60 days)
- Salaries competitive considering intense work environment

## Key Information

- **Recruitment Modality:** Rolling basis
- **Contract Type:** Time-bound / Election Mission-based
- **Duty Station:** Central Control Room, provinces, and field (as required)
- **Work Modality:** Full-time / Hybrid / Field-based (role dependent)

## Application Process

- **Apply online:** <https://forms.gle/3essJAdMqDcaD5Jt9>
- **Scan QR:**



- **Deadline:** Rolling – may close early upon fulfillment
- Prepare before applying: **Updated CV, Photograph, PAN Card, NID**

## Notes

- Candidates may apply for **up to three (3)** relevant positions
- Only shortlisted candidates will be contacted.

All rights are reserved by the organization regarding candidate selection. RSP may accept or reject any application, conduct additional assessments, or cancel/modify the recruitment process at any stage without assigning any reason.

RSP strongly encourages applications from **all provinces, genders, ethnicities, and backgrounds.**

**Join the Mission. Shape the Narrative. Deliver Change.**

**Rastriya Swatantra Party (RSP)**

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